

Adolescent Parenting Program



"Overall the program has made me be a better Mother. She (Jessica Towery, APP coordinator) has been the perfect support—she has really matured me."

—Michelle Spinner, a participant in the Adolescent Parenting Program

What is the Adolescent Parenting Program?

The Adolescent Parenting Program is open to Lincoln County residents under the age of 21 with a child or children aged birth through five. It provides support and services at no charge.

Part of the program includes peer group meetings, which helps teens with education, helps build self-esteem, and helps with social skills. Each peer group meeting has a different topic, which may include guest speakers.

The program also offers home visits every month, which help the parents with goal setting, parenting, education, independence and employment. Transportation is also available to help with local doctor's appointments and appointments at the Employment Security commission. Many of the parents are referrals from the Department of Social Services and the school system but everyone is welcome!

The program is funded through the Partnership for Children of Lincoln & Gaston Counties.



120 Roebling Street
Dallas, NC 28034
www.pfcg.com
Phone: 704-922-0900
Fax: 704-922-0996

RETURN SERVICE REQUESTED



FY 2013

ANNUAL REPORT



www.pfcg.com | www.facebook.com/pfcg



The Partnership for Children of Lincoln & Gaston Counties is a nonprofit organization that provides services for local families and children through Smart Start, North Carolina's award-winning early childhood initiative.

LETTER FROM THE EXECUTIVE DIRECTOR & BOARD CHAIR

Dear Champions of our Children and Families

It is an honor to share with you, our stakeholders and community partners, the results of our programs and some of the key strategic initiatives that the Partnership for Children of Lincoln and Gaston Counties has undertaken during the 2012-2013 fiscal year. Our programs are designed to help children served reach their full health and educational potential by the time they enter into kindergarten. We hope this information will attest to our commitment to our community's children aged birth (0) to five (5) and their families.

In an effort to enhance the Partnership's governance process, our Board of Directors decided to change to an optional governance model approved by the North Carolina Partnership for Children (NCPC). This optional model will provide greater flexibility in meeting the needs of the children and families served. Board membership will continue to represent local government, services and business/community. A complete review of our Bylaws is underway currently to accommodate the changes necessitated by this new model of governance.

The Performance-Based Incentive System (PBIS) are measures of child well-being for which local Smart Start Partnerships are held accountable by NCPC. An area identified for improvement in our last year's PBIS Report is lead teacher education in child care centers and homes. Accordingly, our Board of Directors decided to enhance our Quality Sustainability Program with additional funding to support financial incentives for teachers to pursue higher education. Desired results include higher lead teacher education levels, greater teacher retention, and higher quality of education in our child care centers and homes.

A study was commissioned by our Board of Directors to evaluate employee job classifications and compensation levels relative to duties/responsibilities and the rates currently paid in the marketplace. As a result of this study, a new market competitive Compensation Plan was approved for all employees.

Leadership development has also been a key strategic focus this year. Executive Director Michael Linker participated in a Leaders' Collaborative sponsored by NCPC that included intensive training over an eight (8) month period and consisting of a three (3) day training commitment each month. This experience led to two community projects including an Equity Retreat and the development of a task force to address the disparity in our community's infant mortality.

There are only 2000 days from a child's birth to the time he/she enters kindergarten. We all know that getting things right the first time is easier and more effective than trying to fix them later.

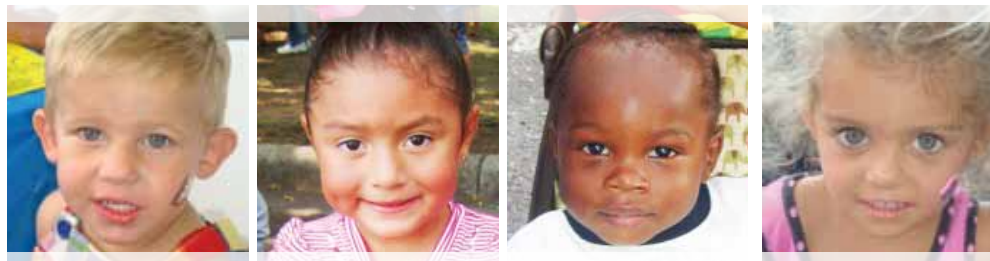
Thank you for your partnership in this most important endeavor.



Carrie Minnich
Carrie Minnich
PFCLG Board Chair



Michael E. Linker
Michael Linker
Executive Director



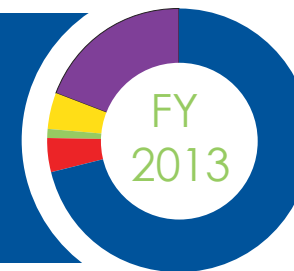
OUR MISSION

Serving as a leading advocate and collaborative resource to provide access to high quality services for young children.

OUR VISION

A community where young children will reach their full health and educational potential.

PARTNERSHIP FOR CHILDREN EXPENDITURES



★ EARLY CARE AND EDUCATION	Total \$3,117,005.06
Child Care Subsidy-Gaston Gaston County DSS	\$1,050,000.00
Child Care Subsidy-Lincoln Lincoln County DSS	\$400,322.00
Child Care Subsidy Administration-Gaston Gaston County DSS	\$110,000.00
Child Care Subsidy Administration-Lincoln Lincoln County DSS	\$70,000.00
NC Pre-K: Gaston PFCLG	\$254,786.94
Child Care Health Consultant-Gaston County Gaston County Health Department	\$54,267.78
Child Care Health Consultant-Lincoln County Lincoln County Health Department	\$54,034.50
Quality Enhancement PFCLG	\$154,129.17
Quality Sustainability PFCLG	\$834,607.05
WAGES Child Care Services Association	\$75,000.00
Individual Professional Development Program PFCLG	\$59,857.62
★ FAMILY SUPPORT	Total \$179,132.88
Adolescent Parenting Program Lincoln County DSS	\$84,731.00
Family Parenting Program-Lincoln County Communities in Schools of Lincoln Co.	\$15,050.57
Very Important Parenting Program-Gaston NC Cooperative Extension-Gaston	\$79,351.31
★ HEALTH	Total \$38,980.00
Assuring Better Child Health and Development (ABCD) Community Health Partners	\$38,980.00
★ ADMINISTRATIVE FUNCTIONS	Total \$463,332.54
Administration PFCLG	\$288,976.61
Program Coordination/Collaboration PFCLG	\$94,791.44
Community Outreach Services PFCLG	\$79,564.49
★ GRANTS	Total \$863,697.30
NC Pre-K - Lincoln County NC Dept of Health & Human Services/Division of Child Development and Early Education	\$818,935.37
Parent Resource and Referral Child Care Connections of Cleveland County	\$24,175.54
Race to the Top/Early Learning Challenge	\$6,911.39
Multi-Partnership Accounting & Contracting NC Partnership for Children, Inc.	\$13,675.00

2012-2013 PFCLG Total Net Funding by FYE June 30, 2013 Total \$4,665,236.39

Smart Start Services	\$3,509,473.87
Smart Start Admin	\$288,976.61
NC Pre-K - Lincoln County NC Dept of Health & Human Services/Division of Child Development and Early Education	\$818,935.37
Parent Resource and Referral Child Care Connections of Cleveland County	\$24,175.54
Race to the Top/Early Learning Challenge-ABCD	\$10,000.00
Multi-Partnership Accounting & Contracting NC Partnership for Children, Inc.	\$13,675.00

2012-2013 Cash and In-Kind

\$557,247.02



"Be the change that you want to see in the world."
~ Mohandas Ghandi

PFCLG 2012-2013 AT A GLANCE...

How many children?

* As of June 2013, there are an estimated 22,076 children aged 0-5 in Lincoln and Gaston Counties

* As of June 30, 2013, an estimated 5,159 children aged 0-5 attend licensed child care in Lincoln and Gaston Counties. 75 percent of those were in 4 or 5 star facilities.

HOW DID WE HELP?

We helped child care facilities achieve and maintain higher standard of care

* 57 child care facilities received Technical Assistance on health, nutrition, sanitation and safety.

* There were 3,628 children enrolled in facilities being served by Child Care Health Consultants in Lincoln and Gaston Counties

* 104 child care facilities received Technical Assistance on environmental rating scales and general licensure through our Child Care Health Consultant and QE and QS programs. This served 371 classrooms with children 0-5.

We helped support the education of child care providers.

* 80 Child care providers in 45 child care facilities earned financial incentives for earning college credit impacting 2,500 children through our IPDP program.

* 93 child care professionals working in 57 facilities earned a WAGES supplement

We helped families improve their parenting skills

* 114 families received parenting help through our family support services.

We helped improve awareness and enrollment in health services

* 42 providers in 12 practices received updated information regarding early intervention including screening and referral processes.



"Every child you encounter is a divine appointment."
~ Wess Stafford, President, Compassion International

2012-2013 BOARD OF DIRECTORS

(As of July 1, 2012)

OFFICERS

Adrian Miller, Chair,
City of Belmont

Carrie Minnich, Vice Chair
Gaston County Schools

Linda Greer, Secretary
Gaston College

Erma Deen Hoyle, Treasurer
Lincoln Co. Parks & Recreation Department

Sherry Reinhardt, Assistant Treasurer
Lincoln Co. Coalition Against Child Abuse

Cathy Davis, Past Chair,
Lincoln Cultural Center

BOARD MEMBERS

Rev. Paul A. Brintley, Sr., Christian Fellowship Assembly

Chad Brown, Gaston Co. Commissioner

Kimberly Davis, G.E. Massey Elementary School

Joseph Dixon, Gaston Co. Action

Maggie Dollar, Lincoln Co. Health Department

David Fogarty, Gaston Co. Cooperative Extension Service

William Gross, Gaston Co. Health Department

Forlonda Harvey, Blessings Family Day Care

Melinda Houser, Lincoln Co. Cooperative Extension Service

Tammy Kane, Truliant Federal Credit Union

John L. Maddox, James Worthy Foundation

Susan McCracken, Lincoln Co. Department of Social Services

Kathleen Meriac, Pathways, Inc.

Carrol Mitchem, Lincoln Co. Commissioner

Cindy Moose, Gaston-Lincoln Regional Library

Pam Peacock, Gaston Co.

Amy Simmons, The Grace School

Ginger Thompson, Lincoln Co. Schools

Wanda Whetstone, Gaston Co. Department of Social Services

PARTNERSHIP STAFF

Michael Linker, Executive Director

Elizabeth S. Carroll, Program Manager

Pam Griffin, Executive Assistant

Sherri Heffner, Contracts Manager

Diane Hines, Early Childhood Education Director

Chrystal Hoyle, Technical Assistant

Rosalind Richardson, Technical Assistant

Carol Stephenson, Technical Assistant

Deirdre Sykes, Technical Assistant

Vicki Timmons, Finance Coordinator

Amy Wadsworth, Public Information Coordinator

Kimberly Ward, Technical Assistant